**CEO: Change for Good**

Stockwell, London

£38,000 - £42,000  
Full-time

Change for Good Community Chaplaincy Limited  
www.changeforgood.info

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| Could you lead a team empowering prison leavers to change their lives, develop self-sufficiency and thrive? We are seeking an energetic and committed CEO who can provide creative leadership to advance the mission and objectives of Change for Good at an exciting time of growth for our charity.  Change for Good Community Chaplaincy is a volunteer mentoring charity that works across London to support prison-leavers before and after release and as they resettle in the community. Central to our mission is the empowerment of those leaving prison to transform their lives through mentoring, advocacy, and peer support. We achieve this by offering support in prison, painstaking ‘through the gate’ work, volunteer mentoring, and our peer support group Next Chapter.  The last 4 years have seen Change for Good go from a mentoring project in HMP Wandsworth to an innovative resettlement charity serving 5 prisons. As we grow further, we need a CEO who can lead in the development of our strategic plan; inspire, train and support our small staff group in delivering our programmes; support the vital role of our volunteer mentors; and develop the roles of members of our community peer support group. The role also involves liaising with organisations across the criminal justice sector, working with multi-faith prison chaplaincies in challenging prison environments, and enabling the building of community.  As CEO you will:   * Ensure the effective delivery of Change for Good’s programmes, including in-prison support, through the gate, volunteer mentoring, and our peer support group Next Chapter * Monitor and evaluate programme outcomes to ensure effectiveness and efficiency * Produce and disseminate quality impact reports * Oversee the recruitment, training, and development of staff to ensure a high-performing team * Contribute to funding applications, and complete reports to meet funders’ requirements * Build and maintain relationships with key stakeholders * Serve as the ambassador and primary spokesperson for Change for Good, promoting its mission and programmes * Lead the development and implementation of the organisation's strategic plan   We are looking for a candidate who has:   * A demonstrable track record in a senior management role in the charity sector * Substantial experience working with vulnerable populations, particularly within the criminal justice system * Proven ability to lead, manage and motivate a high-performing team * The ability to work closely with trustees to develop and implement long-term strategic goals * The ability to build, maintain and promote strong relationships with key stakeholders * The ability to thrive in a challenging and evolving sector and working environment * A passion to make a difference and a strong commitment to prisoner and ex-prisoner welfare * Empathy with Change for Good’s faith-based values and ethos   *We are an equal opportunity employer. Those who have lived experience of the criminal justice system are welcome to apply. The role will require an enhanced DBS check, prison clearance and a medical check.* |

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| *Salary:* | £38,000 – £42,000 pa with 5% pension contribution |
| *Hours:* | 37.5 hours per week including some evenings and weekends |
| *Holidays:* | 25 days plus Bank and Public Holidays |

**Queries**

If you have any queries or wish to have an informal discussion about the post, please contact [Admin@changeforgood.info](mailto:Admin@changeforgood.info)

*Closing date:*  **6th December 2024** (23:59 pm)

Interviews will be held in Stockwell in December 2024.

**HOW TO APPLY**

Please contact [recruitment@changeforgood.info](mailto:recruitment@changeforgood.info) for the job description and application forms.

**Please note that CVs will not be accepted unless accompanied by completed application forms**.