

# **The Role of the Interim Moderator**

## **Core tasks in the process**

- Advise the pastorate concerning the vacancy process
- Chair meetings which consider potential candidates
- Liaise with candidates
- Liaise with Synod Moderator and wider church
- Chair meetings between the pastorate and candidate
- Chair Elders and Church Meetings which discuss and vote on issuing a call
- Communicate result of voting to candidate
- Ensure induction arrangements are made

## **Further tasks before an introduction is in sight**

- Guide the pastorate in preparing their Pastorate Profile
- Ensure the Profile is the required standard
- Help the pastorate to come to terms with loss and uncertainty
- Enable the emergence of new gifts in elders and members
- Help spirituality and vision within the pastorate to develop in the transition period

## **Further tasks during or after an introduction**

- Oversee the programme for candidates when they visit
- Aid the drafting and negotiating of Terms of Settlement
- Guide the pastorate concerning the first few weeks of the new ministry

## **Other things you might negotiate**

- Chair other meetings during the period of ministerial transition
- Preside at Ordination and Induction of Elders
- Lead worship, especially Holy Communion (if you are ordained/authorised)
- Conduct weddings and funerals
- Offer pastoral care, especially at critical times
- Ensure appropriate ecumenical consultations take place

## **Don't forget the candidate**

- Guide the prospective minister through the process
- Enable the prospective minister to reflect on and learn from the process
- Offer feedback to a candidate when a call is not issued